



**MOHAWK COUNCIL OF KAHNAWÀ:KE**  
HUMAN RESOURCES UNIT  
P.O. BOX 720  
KAHNAWÀ:KE MOHAWK TERRITORY, J0L1B0  
450-632-7500

## **JOB OPPORTUNITY – MCK/KSSEP 2026**

- POSITION:** Junior Environmental Technician – Lessons From The Land Camp Counsellor, Kahnawà:ke Environment Protection Office
- DURATION:** Fixed-Term, Full-Time  
June 1<sup>st</sup> – August 21<sup>st</sup> (12 weeks)
- DESCRIPTION:** See Attached Job Description
- SALARY:** \$656.25 + MERCs (9.5%) Per Week (KSSEP RATE: C)  
\$684.37 + MERCs (9.5%) Per Week (KSSEP RATE: D)
- Hours of Operation 8:30 a.m. to 4:00 p.m.  
Hours per week 37.5 hours per week
- DEADLINE FOR APPLICATION:** May 8<sup>th</sup>, 2026 - 4:00 p.m.
- REQUIREMENTS:** **ALL REQUIRED DOCUMENTS MUST BE SUBMITTED BEFORE THE DEADLINE FOR YOUR APPLICATION TO BE CONSIDERED**
- ✓ Applicant checklist
  - ✓ Letter of intent
  - ✓ Resume
  - ✓ Must register with Tewaohnnhi'saktha KSSEP Program

**APPLICATION:** Please address your application to Dawn Stacey, Manager of Recruitment & Staffing. Forward your complete application via e-mail only to: [Applications@mck.ca](mailto:Applications@mck.ca)

**NOTE:** All forms and requirements are listed on our website: [www.kahnawake.com/jobs](http://www.kahnawake.com/jobs)

- **Please ensure complete applications are submitted as requested. Incomplete applications may not be considered.**
- **Only candidates selected for an interview will be contacted.**
- **Preference will be given to Indigenous candidates.**



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**When adding attachments please use PDF format. Any other formats may be blocked from our system.**



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RONWATIO'TÉNHSE RAOIRIHWASHÓN:'A RONTERIHWATSTERÍSTHA'

<b>Core Job Information</b>	
<b>SUMMER STUDENT</b>	
<b>Job Title:</b>	Junior Environmental Technician – Lessons From The Land Camp Counsellor
<b>Division:</b>	Kahnawà:ke Environment Protection Office
<b>Reports To:</b>	General Manager of Environment Protection General Manager of Field Science
<b>Date of Job Description:</b>	February 26 <sup>th</sup> 2026
<b>Purpose:</b>	
<p>The Kahnawà:ke Environment Protection Office (KEPO) is launching its first edition of the Lessons From The Land Camp. As a Lessons From The Land Camp Counsellor, you will be assisting the environmental education team in running a land-based environmental summer camp for youth. Rooted in Kanien'kehá:ka teachings, together you will be assisting in running learning activities like fishing, quilling, and beading. As a team, we are working to build the next generation of environmental and cultural leaders.</p> <p>You will also have an opportunity to learn more about activities and initiatives at KEPO. You will have the opportunity to participate in fieldwork activities outside of the camp, including surface water sampling; macroinvertebrate inventories; bat and bird monitoring; and invasive species control.</p> <p>Our goal with this position is to provide an opportunity for you to become a leader in the environment in the community through direct participation in the Lessons From The Land Camp and other KEPO activities.</p>	
<b>Roles &amp; Responsibilities</b>	
<b>To participate in the implementation of the Lessons From The Land Camp</b>	
<ul style="list-style-type: none"> <li>• Participate in all aspects of Lessons From The Land programming including onboarding, planning and implementation of day-to-day camp programming (games, traditional teachings, etc.)</li> <li>• Maintain safety and supervision of camp participants during activities and throughout the camp.</li> <li>• Enforce camp rules to maintain a safe and respectful environment.</li> <li>• Monitor health and wellbeing of campers, and document and report situations that may arise to supervisors.</li> <li>• Engage with campers to foster a positive relationship to create a fun, positive and trusting environment.</li> <li>• Encourage participation from campers to deepen their knowledge of the environment and</li> </ul>	



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- be the next generation of leaders of the environment in the community.
- Collaborate with other camp counsellors and the KEPO environmental education team to run a successful camp.
- Communicate in a professional manner with parents and other team members regarding questions or concerns.

### **To participate in a variety of KEPO fieldwork including aquatic monitoring, wildlife surveys and project inspections**

- Participate in field measurement and sample collection of water within the creeks of Kahnawà:ke.
- Participate in wildlife inventories including bird, reptiles, amphibians, fish and plants.
- Weeding, watering, and general maintenance/expansion of the Tekakwitha Island pollinator garden, food forest and other plantings.
- Accompany inspectors on environmental patrols and inspections.
- Participate in illegal dumping management project.
- Participate in Tioweró:ton surface water quality monitoring, temperature logging and inshore fish surveys.
- Provide support for climate change initiatives.
- Other fieldwork as required.

### **Other duties as assigned**

- Participate in other day-to-day activities. Examples include participation in conferences and events such as interacting with community members that visit KEPO, assisting with species identifications, installation of bird houses, assisting with workshops, research environmental topics etc.
- Students may also have opportunities to self-identify environmental topics of interest to pursue.

***The statements herein reflect general details to describe the principal functions for this job and should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties or be assigned projects associated with these responsibilities as directed by their immediate supervisor.***

### **Accountability**

- Conducts business with internal and external clients in a tactful, discrete and courteous manner;
- Maintains confidentiality;
- Maintains a positive image of the Environment Protection Unit with other MCK Departments and the general public;
- Prioritizes personal safety and the safety of others;
- Adheres to the MCK Administration Manual-Personnel Policy and Kanien'kéha language initiatives.

### **Education & Experience**

- Must be registered with Tewatohnhi'sakta's KSSEP Program 2025;
- Must be a student in CEGEP or University student continuing in the fall semester;



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- Interest in the environment;
- Experience working with youth is an asset;
- Scientific background and knowledge of the biodiversity and environmental issues of Kahnawà:ke and Tioweró:ton an asset.

### **Knowledge, Skills, Abilities & Other Attributes**

- Interest in and knowledge of the environmental issues of Kahnawà:ke and Tioweró:ton;
- Ability to engage and motivate youth in a variety of activities and settings;
- Interpersonal skills including sensitivity and openness to individual contexts and cultural traditions, diversity and contexts;
- Ability to work collaboratively in a team;
- Creative, energetic and enthusiastic personality;
- Problem solving and analytical skills;
- Ability to work in the office/remotely and the field unsupervised;
- Document and curriculum design/development skills an asset;
- Ability to communicate in Kanien'kéha and French languages is an asset;
- The willingness to learn Kanien'kéha is required;
- Traditional Knowledge is an asset;
- Boat license an asset;
- Possession of a personal vehicle and valid driver's license an asset.

### **Working Environment**

- Five-day work week (8:30am – 4pm);
- 37.5 hours per week;
- Occasional overtime may be required (i.e. overnight stay for Tioweró:ton field trip).

### **Commitment Statement:**

I serve the Kahnawake community with its best interest in mind by supporting and encouraging creative, critical and resourceful thinking, accepting and nurturing new ideas and approaches and demonstrating my dedication and integrity through my efforts, actions, and words. I am part of a team that is empowered to take initiative in an interactive working environment.

### **Signatures:**

Employee's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_

Date: \_\_\_\_\_