

TEWATOHNHI'SAKTHA

Review



2nd Quarter Report • July 1 - September 30, 2016

Business Golf Challenge nets \$80,000 for worthy causes



Karihwanoron Mohawk Immersion receives cheque for \$40,000.



Golden Age Club receives a cheque for \$40,000.

*By Allison Jacobs
Interim PR/Communications*

The 2016 Business Golf Challenge proved to be the best ever, since its inception in 2001. This annual event is supported by our Business Services Division and numerous local and non-local businesses in the area. The event raised \$80,000 this year, which was equally divided between Karihwanoron Mohawk Immersion and the Golden Age Club; both of which organizations contribute in very positive ways to our community. Karihwanoron will use the funds to offset operational costs and the Golden Age will be upgrading the facility with new furniture. Thank you once again to all who support this event! From 2001 to 2016, Tewatohnhi'saktha, through the golf challenge and event auctions, has been able to donate \$543,136 to various community organizations. 🌸

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Kahnawà:ke's Economic
Development Commission

Our vision is a self-sufficient community that fosters quality of life for Kanien'kehá:ka ne Kahnawà'kehró:non and creates collective prosperity for future generations consistent with our cultural values.

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Employment & Training Success Story

Lorraine Diabo lands dream job at Salon Chatelle Concept in Chateauguay as junior hair stylist



Lorraine Diabo working on the job!



A Nova Career Center Graduate!

By Jordan Standup

Lorraine Diabo is proof that it's never too late to start a new career.

"I left the Mohawk Council in 2002 in good standing because I decided it was time to do something else," Diabo said.

She moved to New Jersey to pursue other jobs, but she admits that it didn't work out. She returned home and began considering what she wanted to do next.

Diabo sought the help of Tewatohnhi'saktha when she decided to pursue hairdressing.

"It's something I've always wanted to do, but I had eczema when I was younger and the chemicals were much stronger back then so I was hesitant," she said.

But last September she knew it was time to follow her dream.

Diabo graduated from the Hairdressing Program at Nova Career Centre this August.

After graduating she landed a part-time job as a junior stylist at Salon Chatelle Concept in Chateauguay. "I did my 104 hour stage there in July," Diabo said.

There were some challenges along the way. "I had a part-time job while I was in school. So I was getting up at 3 a.m. to go clean, then I was in school from 8 a.m. to 3:30 p.m. There was a few times that I wanted to quit, but I pushed forward," she said. "I'm really proud of myself."

In addition to her new job, she has also been making house calls to cut and style hair for community members. "It's been going good, I am building a clientele," she said. "I love making people look good, because it makes them feel good. It's the best feeling in the world."

She thanked Tewatohnhi'saktha for leading her in the right direction.

"I spoke to Onawa (Jacobs) and she became my advisor. I had to interview someone in the field and do my research so they could find out if this was something I really wanted to do and I'm glad they did it that way. I'm very passionate about what I do. I love it," Diabo said.

Her ultimate goal is to own her own salon. "I want it to be accessible for elders. I will go right to their home if that's what they need." 🌸

Students each awarded a \$3,000 Scholarship

By Marissa Leblanc
Office Manager/Executive Assistant

The Scholarship Fund was created as a means of encouraging students to enter into the Business and IT Vocational Programs. Through Tewaohnni'saktha's labour market studies, we've found that for people with these types of degrees it is an employee's job market. Meaning that there are many choices of employers for employees to choose from and not the other way around. We'd like to see an increase in the number of Kahnawa'kehro:non trained and qualified for the jobs in the community that require this educational background.

Marissa Leblanc is proud to announce that Alwyn Morris' Tironihathe Enterprise is working with Tewaohnni'saktha to identify how summer employment may be provided at Tironihathe Enterprise for the students enrolled in the STEM (Science, Technology, Engineering and Math) programs. Tewaohnni'saktha will also be looking at reviewing the current policy & procedures on which programs we accept for Scholarships! We will be looking at including all the STEM programs and looking at CEGEP & Vocational level programs. Now, of course, depending on the level of education the amount will differ accordingly, but nonetheless, there will most likely be more scholarships available.

When we reviewed the applications for the scholarship award, we found that not only did two students meet the eligibility criteria, they were studying in either E-Business or in a Bachelor of Commerce which are two rapidly growing fields of study and it was exactly what we were looking for in applicants. Tewaohnni'saktha and Tironihathe are proud and very happy to announce that on September 16, 2016 Tewaohnni'saktha gave out two \$3,000 scholarships!

The scholarship recipients were: Ikey Beauvais, who has been accepted in Digital Layout and Printing at Rosemount Technology Centre and Iohsennontion Lahache who is Majoring in Economics with an undergraduate Bachelor of Arts degree at Concordia University. 🌸



Alwyn Morris (left) and Greg Horn (right), present a cheque to Ikey Beauvais (center left and right) and Iohsennontion Lahache.

Brant McGregor joins the Kahnawà:ke Business Complex Security Team



By Stephanie Diabo,
Executive Assistant HR/
Employment and Training

On August 8, 2016 Tewaohnni'saktha hired it's newest indeterminate employee, Brant

McGregor as a Security Guard at the Kahnawake Office Complex.

With a history in the field dating back to 1995, Brant has worked as a Security Guard for Garda Montreal and Ottawa and has worked as a Security Guard for VIP clientele at the Osheaga Music Festival.

Along with carrying security licenses in both Quebec and Ontario, Brant also has his: expandable baton certificate of competency, firearms possession and acquisition license, along with certification in first aid and CPR. He also attended the U.S. Army Infantry School in Fort Benning, GA. Additionally, he is also well trained in multiple types of martial arts.

With his many years of experience and many certifications, he was the perfect choice and is settling in quite nicely to his new position.

Kahnawà:ke Tourism

Celebrating Kahnawà:ke's 300th year in its location



By *Tiawentinon Canadian*
& *Kimberly Cross*

In honor of Kahnawà:ke's 300th anniversary of our settling in our final location, the Kahnawà:ke Welcome Center, the Kanien'kehá:ka Onkwawén:na Raotitíohkwa Language and Cultural Center and the Mohawk Council of Kahnawà:ke partnered up to create and promote Cultural Celebration Days. The celebration days took place at the Green Space by the Golden Age Club on July 15th, and July 29th. Five artists were on site showcasing crafts from basket making, jewelry, traditional tools, and survivalist training. Together the events brought together 198 people to learn how to make some new but old style crafts. We welcomed over 30 visitors to the celebration days, joining us from all over the world; places like Russia, Germany, Algeria, and London, England! Iorì:wase contributed to the celebrations by producing a special edition newspaper highlighting the 300th anniversary. The paper featured articles written by local historians, various community organization's members, and our staffs. Copies were sold at the Kahnawà:ke

Powwow and are still available at the KWC if you haven't purchased your copy yet!

STATISTICS

With the summer season beginning, the tourism staff at the KWC expected a larger number of visitors than normal, an anticipated 10-20% increase per month was thrown out the window quick with a huge growth of 36%! These statistics would not be possible without the help of summer students Tiawentí:non Canadian, Kathleen Gilbert, and our newest staff member Lacey-Jo Canadian. The staff were able to remain open for extended hours during the peak months and hours, including weekends. This was extremely helpful when accepting the many requests for tours (a total of 9 during quarter 2), among the other tasks that we worked on. These results were boosted by all the publications we have been promoting on our Facebook page and website which received 1, 411 page views. Within these sessions, we've received 83.27% new visitors mostly from; Canada; United States; France Algeria; Belgium, Germany; United Kingdom; Congo (DRC); Switzerland and, Columbia.

Our Facebook page, on September 30th, had a total of 515 likes for a grand total of 44 new likes in Q2.

Despite the weather, at the 2016 Echoes of a Proud Nation Pow-Wow, we were still able to meet and greet over 500 visitors at our booth! Also, Kahnawà:ke Tourism paired up with Akwesasne Tourism at the 15th annual Akwesasne PowWow on September 10. Our

two organizations are collaborating to make our communities a more welcoming venue for visitors. Keep an eye out in 2017, Akwesasne will be using Kahnawà:ke Tourism's road sign designs leading to their welcome center.

On September 16, Tourism set up a kiosk at the McGill First People's House Pow-Wow. Questions were asked and information were given about Kahnawà:ke, our businesses, our culture and how and when they could come visit. A total of 108 visitors stopped by our booth that day.

We would like to thank everyone who follows our Facebook and website pages, and who have come out to all of Kahnawà:ke's events throughout this quarter. Don't forget to spread the word; get your friends to like our page too by sharing and liking our future posts!

For more information about what we do at the Kahnawà:ke Welcome Center, and Kahnawà:ke Tourism, or how you can be a part of our Tourism initiatives, please give us a call 450-635-2929. 🍁

**To our surprise,
we welcomed 811
visitors to Kahnawà:ke:**

- 434 in July
- 267 in August
- 110 in September

**An increase of 213
people in comparison
to 2015!**

Heads Up Program wraps up for the season!



Heads Up Participants 2016.

*By Daryl Leclaire
Heads Up Program Coordinator*

There were two Heads Up Program groups this year, with a total of 27 participants, ages ranging from 12-17. The objective of the Heads Up Program runs parallel to those of Tewatohnhi'saktha, whose mission is to stimulate and enhance Kahnawake's Economic Growth by

investing in people and businesses. The heads Up Program is one of the many ways Tewatohnhi'saktha is investing in people; it provides our community youth with the experience they need to be successful adults whether they decide to continue their studies or take up a vocational trade.

The in-class lessons focus on the importance of professionalism in

the workplace, and other topics such as marketing, Human Relations, Resume Writing and Interviewing. Real-life practical experience and interaction took place with the assistance of guest speakers from various businesses and organizations from within the community.

Additionally, the participants were able to learn on-the-job skills via the Employee for 2 Days program. The participants were paired with local businesses and organizations and spent 2 consecutive days learning how to work within that business or organization.

At the end, they immediately put all their new found knowledge to the test by running their own business – a barbeque/car wash, with all the participants earning over \$175 for their efforts.

Of course, it is not all work and no play they also participated in various outings to Super Aqua Club, La Ronde, the movies, and the Brain Bank at the Douglas Hospital. 🌟



Business Services Client Success Story

The Diner serves up great food and smiles



By Jordan Standup

Since opening its doors last fall, the Diner has become a popular place to eat in Kahnawà:ke.

The Diner, which is owned and operated by local entrepreneur Lynn Rice, is open seven days a week. The eatery opened last October 1st and is located across from the Town Garage.

The Diner serves breakfast and lunch with daily specials to please any and all tastes.

“I’ve managed businesses before, but this my first time owning a business,” said Rice, who has plenty of restaurant experience.

She said owning her own business is very fulfilling. “I love what I’m doing,” Rice said on several occasions.

One of her favourite things about the restaurant is getting to know her clients, who have quickly become her friends.

“We have regulars. We have our morning crew, our afternoon crew, our dessert crew and even our church gang,” Rice noted.

“I always enjoy hearing people laughing and having a good time. That’s always nice,” she said. “It reminds me of having a Christmas dinner and having everyone around the table.”

Like any other small business, there are some obstacles along the way, but Rice is happy to report that there “are more ups than downs.”

In fact, one of her biggest challenges was “picking the right coffee. We are a coffee shop after all, so we needed to have good coffee.”

Rice is pleased with the financial support she has received from Tewaohnhí’saktha.

“They’ve been excellent,” she asserted.

Rice also noted that Tewaohnhí’saktha has offered to support her through various services, for which she is very grateful.

She also spoke about the importance of Shop Kahnawà:ke. “I’m very thankful to my customers and I tell them that all the time. It’s a pleasure to serve them. If it weren’t for them I wouldn’t have a restaurant, so it’s very important to me,” Rice concluded. 🌸



Hearty Home Cooking on the menu.

Landscaping complete on highway 138 Digital Billboard

*By Marissa Leblanc
Office Manager/Executive Assistant*



Fat Albert and Shagbark Hickory trees planted to beautify the site.

On July 10th, the digital billboard project along HWY 138 was completed for the MCK by replanting the trees in the project area. After conducting all of the replanting work of all Spruce (Fat Albert species which do not grow tall, but do grow wide) and Shagbark Hickory trees, they were mulched, surplus soil spread on the site, and all woody debris from the previous trees cleared from the site. Barnett Co., the landscape bid winner, is happy to announce that there is 1 tree more than there was prior to the removal. Barnett made the final visit to the site early on the morning of July 10th to inspect the trees and apply grass seed to the work area and was happy to report that the previous two days of overcast conditions and steady rain were excellent for the Hickory trees and no evidence of transplant shock was evident. Leaves are robust, open and full indicating good health.

Barnett Co. closed out the project by applying 2, 50lb bags of Kentucky #31 grass seed to the site, which was assisted by low winds and damp conditions.

Although Barnett Co. operations are now officially concluded, Barnett will continue to “unofficially” check-in on the health of the 30 trees planted over the course of the next couple of months to ensure that all is going well.



“Every Child Matters” *Tewatohnni’saktha employees honor Residential School Survivors and remember those who did not survive*



From left to right – Onawa Jacobs, Sandra Jacco, Dwayne Kirby (Chairperson – Board of Directors) Steven Horne, Gene Montour, Stephanie Diabo, Coreen Delormier, Kanenhontie Picard, Allison Jacobs, Angie Marquis and Aidan Alfred. 

Employee Service Recognition

Tewatohnni'saktha is proud to have such dedicated staff, we recognize their years of services each year confirming the milestone they achieve:



1 year: Rickey Rice
Security Guard
Kahnawà:ke Office Complex



1 year: Kristy Kennedy
Business Services
Loans Assistant



3 year: Marissa Leblanc
Office Manager
Executive Assistant



5 year:
Carrie-Layne Diabo Marquis
Office Cleaner



15 year: Steven Horne
Director of
Employment and Training



20 year: Barbara McComber
Director of
Business Services



25 year: Nancy Stacey
Director of
Human Resources

ACKNOWLEDGEMENTS:

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Allison Jacobs

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Expo Printing

Graphic Design:

Printing: