



BOTF BUILDERS OF THE FUTURE

PROGRAM GUIDELINES

2024-2025







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Program Background



In response to the increasing demand for skilled professionals in the construction industry within the Kahnawà:ke community, we are excited to introduce the Builders of the Future Program. This innovative initiative is crafted to meet the unique needs of Kahnawà:ke residents and the local construction sector, equipping participants with the fundamental competencies and expertise necessary to thrive in carpentry, electricity, and plumbing roles.



Program Contact:

Drake D'Souza Workforce Development Coordinator drake.dsouza@kedc.biz (450) 638-4280

Program Objective

Objective

The Builders of the Future Program is a unique vocational program that will offer students the opportunity to study in Carpentry, Electricity and Plumbing Trades at the First Nations Regional Adult Education Center (FNRAEC) in Kahnawà:ke. The Builders of the Future Program will be offered to Kahnawa'kehró:non on an application basis, annually through 2026-2027 academic year, and each Program cohort will accept 8 students.

The first cohort began in the Fall of 2023, and each Program cohort will be 6-months long. Students will gain approximately 600 hours of study in Carpentry, Electricity and Plumbing Competencies, followed by work placements in these fields.

This 4-year program will expose students to 3 trade programs, with the end goal of having students enter directly into the workforce or return to school to complete the full DEP in the trade program of their choice. Students who are admitted into the Program will receive a monthly allowance, childcare costs and any relevant study costs associated with attending. We encourage community members who are serious about obtaining certification in these fields to apply, as there are limited spots available and we are seeking to have 100% successful completion of the program.

Program Plan



Competencies

Course Structure:

1. Carpentry (255 hours)

- ASP Health and Safety Course (30 hrs)
- 761-694 Alignment and Levelling (60hrs)
- 761-683 Calculations and Planning (45 hrs)
- 761-665 Hand and Portable Power Tools (75 hrs)
- 761-703 Scaffolds, Lifting and Handling (45 hrs)

2. Electrical (195 hours)

- 783-466 Cables and Conduits (90 hrs)
- 783-477 Residential Branch Circuits (105 hrs)

3. Plumbing (240 hours)

- 807-428 Mechanical Piping systems (120 hrs)
- 807-505 Maintaining and Repairing Pipes, Plumbing Fixture and Accessories (75 hrs)
- 807-458, 807-658 Installing Drainage and Ventilation Systems (45 hrs)

Work Placements

- Experience with local Kahnawà:ke Contractors
- 6-week Work Placement

Pre-Requisites For Students



In order to be eligible for the Builders of the Future Program, the prospective student must meet **one** of the following criteria:

1 Secondary Diploma

Must hold a Secondary School Diploma or its recognized equivalent, such as an Attestation of Equivalence of Secondary V Studies, or a post-secondary Diploma of Collegial Studies (DEC) or Bachelor's Degree.

2 Secondary 4 Credits

Must be 16 years of age on September 30th of the school year in which the Program is set to begin, and have earned the Secondary 4 credits in English, second language and mathematics as recognized by the Ministry of Education.

3 GDT

Must be 18 years of age and have successfully completed the General Development Test (GDT).

4 Secondary 3 Credits

Must have obtained Secondary 3 credits in English, second language and mathematics as recognized by the Ministry of Education, concurrently with vocational training.

Required Application Documents

1 Copy of Valid Photo ID

A valid government-issued photo identification document, such as a band card, driver's license or passport.

2 Updated Resume

3 Letter of Intent

Letter of Intent should explain program interest, career goals and how this program will benefit the student.

4 Completed Application Form

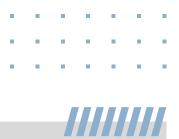
Available online at: Tewa.ca/buildersofthefuture

5 Educational Requirements Proof

Documentation confirming your educational qualifications, such as high school diploma, GED certificate, or transcripts from any post-secondary education institutions attended.

6 Copy of Birth Certificate

Participant Benefits



Benefits

Monthly Allowances

Students of the Builders of the Future Program benefits will be entitled to monthly allowances, childcare assistance (if applicable), materials and toolkits. Monthly allowances are issued by cheque once per month and require full-time attendance in the Program.

•	Single	\$1,200.00
•	Single	\$1,200.00

- 1 Dependent **\$1,300.00**
- 2 Dependents \$1,480.00
- 3 Dependents \$1,655.00
- 4+ Dependents \$1,705.00

Childcare Allowances

Childcare allowances may be claimed by students who have dependent(s). A dependent is defined as the biological child (or children), legally adopted child (or children), legal guardian or foster child (or children) under the age of 18 and residing with the client. The client must provide a birth certificate(s) and/or legal documentation as proof for the child (or children).

The following are the Childcare Allowance Rates for the 2023/2024 Builders of the Future Program:

- 1 Dependent \$40.00
- 2 Dependents **\$80.00**
- 3 Dependents \$120.00
- 4+ Dependents **\$160.00**

Participant Benefits

Career

Discover a rewarding career in the construction industry with the Builders of the Future Program. Explore the benefits of a career in Carpentry, Electricity, or Plumbing - a field in high demand in Kahnawà:ke.

Certificate

By actively participating in the Builders of the Future program, you not only gain hands-on skills but also become eligible for a certificate of successful completion. This certificate recognizes your dedication and achievements in Carpentry, Electricity, and Plumbing Competencies, enhancing your resume and opening doors to exciting career opportunities.

Pathway to DEP

The Builders of the Future program serves as a pathway toward a full DEP in Carpentry, Electricity, or Plumbing. Build a solid foundation through our program, acquiring essential skills and knowledge for a successful career in the construction trades. Our comprehensive training prepares you for further educational and career advancement opportunities, paving the way for long-term success in your chosen field.

Approval Process



Application and Required Documents

Engage in the first step by filling out the application and submitting necessary documents, including Resume and Letter of Intent ensuring a comprehensive overview of your background. The online application form can be found at Tewa.ca/builders-future, beginning April 15, 2024.

Selection Committee

After all applications are received on June 30th, 2024, the Workforce Development Committee will review all complete applications. The committee will select program participants for the 2024/2025 program based on the strength of the application.

Notification

Applicants will be notified if they have been admitted into the Builders of the Future Program by the end of June 2024.

Tenatative Dates

Schedule

Application Period:

- Open: April 15th, 2024
- Close: June 14th, 2024

Program Launch / First Session:

• September 23rd, 2024

Program Components::

- Carpentry: September 23rd, 2024 November 22nd, 2024
- Electrical: November 25th, 2024 January 22nd, 2025
 o Includes 2-week Holiday Break
- Plumbing: January 27th, 2025 March 21st, 2025
- Work Placement: April 1st, 2025 May 9th, 2025

End of Program:

May 9th, 2025

Contact Information



Drake D'Souza Workforce Development Coordinator

- **(**450) 638-4280
- 🗹 drake.dsouza@kedc.biz
- www.tewa.ca
- P.O. Box 1110, 2 River Road

3rd Floor – Kahnawà:ke Business Complex Kahnawà:ke Mohawk Territory, Qc J0L 1B0



P.O. Box 1110 Kahnawà:ke Mohawk Territory, Qc JOL 1B0

TEL **450-638-4280** FAX **450-638-3276** kedc@kedc.biz

tewa.ca <mark>shopkahnawake.com</mark> kahnawaketourism.com

