



# PATH

## PROFESSIONAL ADVANCEMENT & TRAINING HUB

PROGRAM GUIDELINES

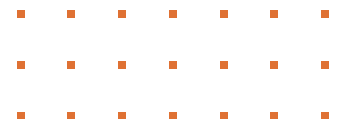
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# Table of Contents

|                          |   |
|--------------------------|---|
| Program Background       | 2 |
| Vision and Goals         | 3 |
| Training Opportunities   | 4 |
| Participant Benefits     | 5 |
| Application Process      | 6 |
| Required Documents       | 7 |
| Participant Expectations | 8 |
| Contact Information      | 9 |

# Program Background

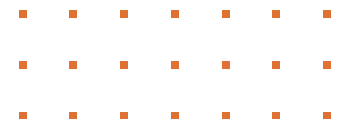


PATH: Professional Advancement & Training Hub is a modular training program designed to provide skill-building opportunities for Kahnawà:ke residents, professionals, and business owners. By offering flexible and targeted workshops, PATH ensures participants can tailor their learning to meet their unique goals—whether that’s gaining employable skills, advancing their careers, or strengthening their business operations.

PATH addresses community needs through an adaptive training model, providing continuous access to valuable skill development and professional growth opportunities. By structuring workshops in a way that allows participants meet their unique goals, PATH removes barriers to training, making it easier for individuals to upskill without long-term commitments.

As the name suggests, PATH is about creating clear, guided learning paths for individuals at all stages of their careers. Whether someone is just starting out, looking to develop new skills, or working toward career advancement, PATH provides structured, high-quality training options that help them move forward with confidence. By continuously evolving based on community feedback, workforce trends, and participant needs, PATH remains a dynamic and adaptable training hub that supports lifelong learning.

# Vision and Goals



## Vision



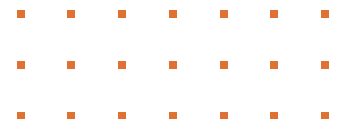
The PATH program envisions becoming a cornerstone of professional development in the Kahnawà:ke community by offering accessible, flexible, and high-quality training opportunities. It aims to create a sustainable hub for continuous learning that empowers individuals and businesses to adapt to evolving workplace demands. Through a modular and customizable approach, PATH seeks to meet diverse needs, from foundational skill-building to advanced professional development, ensuring that every participant can achieve their career and business goals.

## Goals



The primary goal of PATH is to equip participants with practical, job-ready skills that align with current and future industry standards. The program is designed to support individuals at every stage of their professional journey, from those seeking to gain employable skills to experienced professionals and business owners aiming to upskill or scale their operations. PATH also strives to provide a flexible, participant-centered learning experience by offering workshops that cater to varying schedules, interests, and career paths. By maintaining a consistent and adaptive training model, PATH aims to establish itself as a trusted resource for professional advancement and a driving force behind Kahnawà:ke's workforce and business development.

# Training Opportunities



## Topic Selection



PATH workshops are carefully selected based on workforce demand, community interest, and industry trends to ensure participants gain relevant and practical skills. Topics are identified through job market analysis, participant feedback, and registration trends from previous trainings. This ensures that each offering directly supports career growth, skill development, and business success while remaining flexible to evolving needs.

## Workshop Details

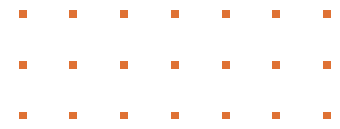


We strive to offer a variety of training structures, including online and in-person sessions, evening courses, weekend intensives, and more, to accommodate different schedules and learning preferences.

For full details on upcoming workshops, including dates, times, registration deadlines, descriptions, and course formats, please visit our website.

**Stay up to date with the latest offerings and secure your spot by checking out [Tewa.ca/PATH](https://Tewa.ca/PATH) regularly or following our social media.**

# Participant Benefits



## **Skill Building**

Participants can choose from a variety of workshops that align with their specific goals, whether they are seeking new skills, advancing in their careers, or enhancing their business operations. This modular approach ensures each participant gets the most relevant and impactful training for their needs.

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## **Flexibility**

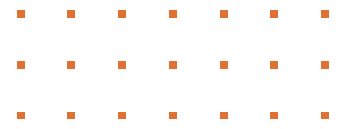
PATH offers a mix of online and in-person workshops, providing flexibility to accommodate diverse schedules and commitments. With quarterly registration periods, participants can join at a time that works best for their evolving personal and professional circumstances.

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## **Career Growth**

PATH workshops are designed to provide practical, job-ready skills and tools that can be applied immediately in the workplace or business. Participants also receive a Certificate of Completion, adding value to their resumes while showcasing their commitment to growth and development.

# Application Process



## Promotion Period

Before each set of workshops begins, we share all the details you'll need to decide which ones are right for you. During the promotion period, you'll find information about workshop topics, dates, registration instructions, and more. This gives you time to explore your options, prepare for registration, and ensure the workshops align with your goals. Stay up to Date: [Tewa.ca/PATH](https://Tewa.ca/PATH)

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## Registration Period

When registration opens, you'll have the chance to secure your spot in the workshops of your choice. Registration operates on a first-come, first-serve basis, so it's important to act quickly as spaces are limited. Be sure to review all workshop details and confirm your availability before signing up. Registration closes once all spots are filled.

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## Selection Model

Our selection process is designed to be fair and accessible. Most workshops are open to everyone on a first-come, first-serve basis. However, for certain advanced workshops, we may ask for proof of skills or experience to ensure participants are prepared for the material. Additionally, a small number of spots are reserved for clients referred by our Workforce Development and Business Services teams to meet specific community needs.

# Required Application Documents

## Application Form

Complete the full application to ensure we have all the information required. The Application can be found on the PATH page of the Tewaohnhi'saktha website: [Tewa.ca/path](http://Tewa.ca/path)

You will be notified via email if you have secured a spot in the workshop. If you applied for multiple workshops, you will receive a separate email for each application status.

## Additional Documentation

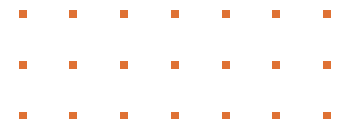
For certain advanced workshops, additional documentation may be required to ensure participants meet the necessary prerequisites.

This could include:

- Letter of Support: A brief letter from your employer confirming your role and their support for your participation.
- Proof of Skills: Evidence of prior experience or training relevant to the workshop, such as certificates, transcripts, or a portfolio of work.
- Other Prerequisites: Specific requirements outlined in the workshop details, such as a completed application for related training or proof of employment.

Please review the workshop descriptions carefully to determine if additional documentation is needed. All required materials should be submitted at the time of registration to secure your spot.

# Participant Expectations



## 1 Commitment

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Participants are expected to attend all of their workshop sessions to ensure they gain the full benefit of the program and qualify for a Certificate of Completion.

Active participation during discussions, group activities, and assignments is encouraged to create a dynamic and collaborative learning environment

## 2 Professionalism

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Participants should come prepared for each session by reviewing any pre-workshop materials and completing assignments on time. Maintaining professionalism by being punctual, respectful to instructors and peers, and contributing positively to the learning atmosphere is essential.

## 3 Feedback

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To help us improve the program and tailor future offerings, participants are asked to provide feedback through end-of-workshop evaluations. Your insights are invaluable in ensuring the PATH program continues to meet the needs of the community effectively.

# Contact Information



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