



Tsi ionterihwaienhstahkwa ne Kahwatsiranó:ron  
Step By Step Child and Family Center

P.O Box 771  
Kahnawake Mohawk Territory, QC J0L 1B0  
Tel: (450) 632-7603  
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[www.stepxstep.ca](http://www.stepxstep.ca)

## **JOB OPPORTUNITY**

<b>POSITION</b>	Inclusion Support Worker
<b>DURATION</b>	Indeterminate Full-Time Six (6) Month Probationary Period
<b>SALARY</b>	Commensurate with education and experience according to the Step by Step Salary Scale Specialized Educator; \$21.60 to \$30.03 per hour
<b>HOURS</b>	Thirty-Five (35) hours per week (Monday to Friday) Rotating schedule between hours of 7:30am to 5:00pm

### **JOB SUMMARY**

Under the supervision of the Supervisor of Program Services, the Inclusion Support Worker is responsible for providing care and support to children presenting with particular needs, their families as well as the educators. The Inclusion Support Worker assists with the health, well-being, safety, integration, and educational needs of the children in order to maximize their belonging, learning and participation in the center.

A copy of the job description can be obtained on the Step by Step website ([www.stepxstep.ca](http://www.stepxstep.ca))

### **QUALIFICATION REQUIREMENTS**

- DEC in Special Care Counselling with two (2) years of experience working with young children in a center-based setting
- Experience working with children having various challenging needs (i.e. developmental difference, issues requiring emotional and/or behavioral support)
- Must possess a valid/unexpired CPR, First Aid and Epi-Pen certification specific to Childcare at all times

### **SKILL REQUIREMENTS**

- Strong interpersonal skills and ability to work in a team
- Ability to work in an inclusive environment
- Ability to demonstrate creativity and flexibility
- Must possess strong communication skills
- Knowledge of Mohawk culture and language is an asset, willingness to learn is essential
- Capable of working in English and working knowledge of French is an asset
- Ability to demonstrate sound judgment when providing services to students with diverse or special needs and their families

**APPLY TO** Please submit a CV, letter of intent, copies of educational records and the name and contact information of two (2) professional references to:

**Skahsennati Delormier, Human Resources Coordinator**  
[skahsennati.delormier@stepxstep.ca](mailto:skahsennati.delormier@stepxstep.ca)

**DEADLINE** Open until position is filled

**\*ALL REQUIRED DOCUMENTS MUST BE SUBMITTED FOR AN APPLICATION TO BE CONSIDERED\***

**\*PLEASE NOTE THAT PREFERENCE WILL BE GIVEN TO FIRST NATIONS CANDIDATES\***

**\*PLEASE NOTE THAT WE WILL ONLY CONTACT THOSE CANDIDATES WHOM WE INVITE FOR AN INTERVIEW\***