



## **EMPLOYMENT OPPORTUNITY**

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### **Life Skills Support Worker II - FSRs (Family Support & Resources Services)**

**KSCS is seeking an experienced Life Skills Support Worker with knowledge of mental illness and disabilities who has the ability to observe and recognize changes in clients and implement home management social skills.**

Under the direction of the Team Leader of Family Support and Resources Services, the Life Skills Support Worker is responsible to perform a variety of duties, associated with involving the client and/or clients (children or adults) living with developmental delays and physical disabilities with a range of activities of daily living (ADLs).

#### **Required Education & Experience:**

- Certificate in Home Care and Family and Social Assistance Program, with two (2) years experience.
- Minimum High School with three (3) years related work experience and/or training may be considered.
- Knowledge of mental illness and disabilities.
- Valid First Aid, CPR, PDSB and Food Safe Certificate.
- A valid drivers' license and access to a vehicle is a requirement.

**Status:** Indefinite full-time position, with a 6 (six) month probationary period.

**Salary:** Starting at \$27.84 hour.

**Schedule:** 35 hrs/week; must be willing to work flexible hours as necessary.

**If you believe you possess all the requirements listed in the full job description for this position, and you wish to pursue a rewarding career with excellent benefits at KSCS, please forward your complete application to:**

**KSCS Human Resources.** You must include a resume, letter of intent, along with your completed application form and required documents as specified within the application form. Full job descriptions are available at KSCS main reception or at [www.kscs.ca](http://www.kscs.ca). Please call 450-632-6880 for more information and submit completed applications, online, to: [humanresources@kscskahnawake.ca](mailto:humanresources@kscskahnawake.ca).

**Deadline to apply is:** Friday, February 20<sup>th</sup>, 2026 at 4:00 pm.

<b>GENERAL INFORMATION</b>	
<b>Code:</b>	FLS5
<b>Job Title:</b>	<b>Life Skills Support Worker II - FSRS</b>
<b>Department:</b>	Family Services, Assisted Living Services-ILC
<b>Date of Job Description:</b>	April 2, 2011
<b>Job Reports To:</b>	Team Leader of Family Support and Resources Services

<b>JOB DESCRIPTION SUMMARY</b>
<p>Under the direction of the Team Leader of Family Support and Resources Services, the Life Skills Support Worker is responsible to perform a variety of duties, associated with involving the client and/or clients (children or adults) living with developmental delays and physical disabilities with a range of activities of daily living (ADLs).</p>

<b>CORE RESPONSIBILITIES AND DUTIES</b>	
<b>Core Responsibilities</b>	<b>Duties</b>
<p><b>Involves and/or assists clients with mental illnesses or developmental delays in a variety of daily living activities as outlined in the Individual Service Plans (ISP)</b></p>	<ul style="list-style-type: none"> <li>➤ As outlined in the Individual Service Plan (ISP), involves and/or assists the client(s) (children/adults) with:               <ul style="list-style-type: none"> <li>• therapeutic programming.</li> <li>• personal and/or home care support.</li> <li>• plan and coordinate outings including, but not limited to, educational, recreational and/or social outings and/or relaxation and daily exercise.</li> <li>• structured support and guidance in the area of communication skills, social awareness and social integration.</li> <li>• the necessary support for respite care.</li> </ul> </li> <li>➤ Occasionally, acts as a shadow to the client.</li> <li>➤ Reports all incidents that may have occurred throughout the day to his/her Team Leader and in written format via a daily log book (if applicable).</li> <li>➤ Attends team meetings concerning the clients, staff meetings and any other related meetings.</li> <li>➤ Submits signed monthly timesheets and expense sheets to Team Leader.</li> </ul>
<p><b>Performs any other job-related duties as may be required by the immediate Supervisor.</b></p>	

<b>ENVIRONMENTAL FACTORS</b>	
<b>Types of Schedule:</b>	<ul style="list-style-type: none"> <li>➤ Regular work week, some flexible hours.</li> <li>➤ Ability to work flexible hours, some overtime, including evenings and weekends.</li> </ul>
<b>Stress Factor:</b>	<ul style="list-style-type: none"> <li>➤ Moderate stress with some periods of high stress.</li> </ul>
<b>Deadlines:</b>	<ul style="list-style-type: none"> <li>➤ Normal deadlines (planned).</li> </ul>

**ACCOUNTABILITY**

- To provide services in a manner consistent with the terms and conditions of the employment agreement, the personnel policies, standard operating practices and directives.
- To provide trustworthy, professional and effective support, guidance and interaction with the clients of FSRS.
- To engage with referring parties in a professional and collaborative manner.
- To approach all Kahnawà:ke community members in a respectful way, with empathy and compassion.
- To maintain positive working relationships with other resources.
- To maintain confidentiality practices.

**QUALIFICATIONS**

<b>Education and Experience</b>	<ul style="list-style-type: none"> <li>➤ Certificate in Home Care and Family and Social Assistance Program, with two (2) years experience;</li> <li>➤ High School Diploma plus any equivalent combination of education, training and experience – three (3) year-related work experience;</li> </ul>
<b>Skills and Requirements</b>	<ul style="list-style-type: none"> <li>➤ Knowledge of mental illness and disabilities</li> <li>➤ Ability to observe and recognize changes in clients</li> <li>➤ Ability to implement home management social skills</li> <li>➤ Physical ability to carry out the duties of the position</li> <li>➤ Valid First Aid, CPR, PDSB and Food Safe Certificate</li> <li>➤ Valid driver's license and access to a vehicle is a requirement</li> <li>➤ Ability to deal with moderate to high stress</li> <li>➤ Lifestyle must reflect that of a positive role model</li> </ul>
<b>Assets</b>	<ul style="list-style-type: none"> <li>➤ Knowledge of Kanien'keha.</li> </ul>

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**Immediate Supervisor**


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**Incumbent**


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**Date**