

JOB OFFER – Port and Terminal Operations Manager

Company Name: INTERSAC

Company Address: 19400 Cruickshank Ave, Baie-d'Urfé, Quebec, Canada, H9X 3P1

Job Title: Port and Terminal Operations Manager (NOC 13201)

Key Responsibilities:

- Plan, coordinate, and supervise daily port and terminal operations, including vessel arrivals, loading, unloading, and cargo movements; liaise with shipping lines, terminal operators, stevedores, freight forwarders, carriers, and port authorities; ensure smooth cargo flow by minimizing delays, congestion, and demurrage or detention charges.
- Oversee inventory management, storage space allocation, and cargo tracking within terminal facilities; ensure compliance with port regulations, customs requirements, safety standards, and environmental policies.
- Monitor operational performance indicators such as turnaround times, productivity, and profitability; identify and resolve operational issues, disruptions, and bottlenecks in real time.
- Coordinate documentation related to port operations, including bills of lading, manifests, and regulatory declarations.
- Support contract management and adherence to service levels with terminal and logistics partners.
- Implement continuous improvement initiatives to optimize operational efficiency and service quality.

Required Qualifications:

- Education: College diploma
- Experience: 3 years of experience in maritime logistics coordination and warehouse management.

Employment Conditions:

Position Type: Permanent

Schedule: Full-time

Working Language: French or English

Salary: \$36/hour

Benefits Package:

2 weeks of vacation, 3 additional personal days, potential annual performance bonus based on key performance indicators (KPIs), employee life insurance, dependent life insurance, accidental death and dismemberment insurance, supplemental medical expense insurance, hospital coverage, ManuScript 2 generic drug plan, professional services, vision care, medical supplies and services, emergency travel assistance, Health Navigator, dental insurance, long-term disability insurance. A retirement savings plan will be in place by the end of 2026.

Work Location: 19400 Cruickshank Ave, Baie-d'Urfe, Quebec, Canada, H9X 3P1

Application Contact Information:

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