

Indigenous Engagement Specialist

Company: Green Infrastructure Partners Inc. (GIP)

Project: Alexandra Bridge Project

Location: 1600 Carling Avenue, Ottawa, ON

Work Arrangement: On-site

Employment Type: Full-time

Salary Range: \$75,000–\$90,000 CAD annually

Industry: Communications / Construction

About the Opportunity

As an **Indigenous Engagement Specialist** on the Alexandra Bridge Project, you will play an important role in supporting respectful relationship-building, communication, and engagement activities with Indigenous communities throughout the project lifecycle.

The Alexandra Bridge Project is a significant infrastructure initiative focused on the rehabilitation and enhancement of one of the Ottawa–Gatineau region’s key transportation links.

This complex bridge construction and refurbishment project involves coordination with multiple stakeholders, contractors, and project partners while maintaining a strong focus on safety, environmental responsibility, regulatory compliance, and meaningful community and Indigenous engagement.

What You’ll Do

As an Indigenous Engagement Specialist, your responsibilities will include:

- Support the planning and delivery of community engagement activities, including preparing materials, tracking stakeholder interactions, and facilitating outreach initiatives.
- Support social performance reporting and analysis by maintaining databases, monitoring commitments, and compiling metrics for project decision-making and compliance.
- Conduct research and support preparation for client audits to identify social risks and develop solutions to project development challenges.
- Support social impact assessments by developing socio-economic baselines and community profiles and identifying potential impacts on Indigenous communities and stakeholders.
- Advise and support the fulfillment of socioeconomic commitments and the development of plans aligned with industry best practices.
- Develop concordance tables and cross-reference materials to support regulatory engagement requirements associated with environmental assessments.
- Support the planning and implementation of community and Indigenous participation strategies to encourage meaningful involvement throughout the project.

- Collaborate with internal teams, project partners, and communities to integrate Indigenous knowledge, concerns, and priorities into project planning and decision-making.
- Identify and support new business opportunities through collaboration with project managers and external partners.
- Contribute professional expertise through conferences, networking events, webinars, and other industry initiatives.

What We're Looking For

We are interested in candidates who bring:

- Post-secondary education in **communications, community development, sustainability, policy, planning, economic development**, or a related field.
- Related experience as an Analyst or Consultant in community and stakeholder engagement, impact assessment, communications, or a related area.
- Experience working on or leading engagement activities associated with major projects, preferably within **infrastructure, transportation, or bridge projects**.
- Strong relationship-building and stakeholder engagement skills.
- Excellent written and verbal communication skills with the ability to produce high-quality professional deliverables.
- A creative and approachable style with the ability to develop practical, client-focused solutions.
- A proactive, collaborative, and service-oriented approach.
- Demonstrated cultural awareness and sensitivity when working with Indigenous communities and diverse stakeholders.
- Flexibility to travel domestically or internationally when required by project needs.
- **Bilingual proficiency in English and French.**

Our Commitment to Indigenous Engagement and Reconciliation

Green Infrastructure Partners Inc. (GIP), a proud team member of **Capital Crossing Contractors (CCC)**, is committed to building respectful and meaningful relationships with Indigenous communities and supporting positive outcomes through partnership and collaboration.

We recognize that the Alexandra Bridge Project is located on the **traditional, unceded territory of the Anishinàbe Algonquin People**. We are committed to honouring their heritage and culture through continued listening, learning, collaboration, and partnership.

Our Indigenous Participation Plan (IPP) supports our legal obligations and broader reconciliation efforts, including the **Truth and Reconciliation Commission's Calls to Action** and the **United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)**.

Our approach emphasizes genuine and meaningful engagement grounded in equity, cultural relevance, mutual respect, and support for Indigenous-led priorities.

How to Apply

Candidates can review the opportunity and apply through the official job posting:

Miziwe Biik Jobs – Indigenous Engagement Specialist

<https://jobs.miziwebiik.com/jobs/indigenous-engagement-specialist-171f0ba8>

Alternate Application Method:

Candidates may also email their resume directly to HR@ccciv.ca.

A cover letter is **not required and will not impact the application process**, but candidates are welcome to include one if they wish.