

"The Skills Link program helps youth overcome barriers to employment, develop a broad range of skills and knowledge in order to participate in the current and future labour market and to promote education and skills as being key to labour market participation." Government of Canada

# **Client Requirements:**

- Enrolled on the Kahnawà:ke Kanien'kehá:ka Registry or Federal Registry for the Mohawk Band of Kahnawà:ke;
- Be between 15 30 years of age;
- Registered with Tewatohnhi'saktha Employment & Training and have an assigned Employment & Training Counselor;
- Met with an Employment & Training Counselor to develop an appropriate employment measure;
- Completed the following steps within the employment counseling process:
  - Employment Readiness Scale;
  - Career Cruising Assessment;
  - Updated Resume;
  - Letter of Intent.

## **Employer Requirements:**

- Possess a Revenue Canada Business Number (or be in the process of obtaining one);
- Pay into Mandatory Employment Related Costs (MERCs), such as E.I., QPIP, MSI/CSST;
- Ensures the employment measure does not displace or replace existing employees or volunteers, employees on layoff or employees on vacation;
- Responsible for all HR-related tasks including background checks;
- Provides the client's Employment & Training Counselor with:
  - A job description and/or detailed workplan outlining job responsibilities and weekly tasks;
  - A letter of support indicating how the objective of the program will be met, start and end dates and financial information.

## Upon approval, a Skills Link Program employment measure can provide:

- Minimum wage subsidies (employers may provide an additional hourly increase);
- Coverage of associated MERCs (based on minimum wage);
- Administration and payment of Mohawk Self Insurance premiums;
- A rewarding employment measure for up to 40 hours per week, up to 26 weeks.

## For further information, contact:

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