



Niauwen'kó:wa

For applying to the \$1.2 Million Indigenous Community Business Fund II

The funds have been fully allocated

Digital Marketing Program:	\$7,497.00
Enhanced Fit-Up Program:	\$20,000.00
Tourism:	\$6,050.00
Agri-Food Production:	\$7,820.41
Special Equipment/Minor Tools:	\$1,112,803.59
Total:	\$1,154,171.00

11 businesses accessed 35 wage subsidies for a total of \$88,900.



\$1.2 Million Allocated to Kahnawà:ke Businesses

The Indigenous Community Business Funds have been fully allocated through the following programs:

- Digital Marketing Program: \$7,497.00
- Enhanced Fit-Up Program \$20,000.00
- Tourism : \$6,050.00
- Agri-Food Production: \$7,820.00
- Special Equipment/Minor Tools: \$1,112,803.59
- **Total: \$1,154,171.00**

11 businesses accessed 35 wage subsidies for a total of \$88,900




Des Cultures Wind Farm Project in Full Operation

Des Cultures Renewable Energy announces the commissioning of the Des Cultures Wind

Farm in Saint-Rémi and Saint-Michel. The 24-MW project, created through a partnership between Kruger Energy and Kahnawà:ke Sustainable Energies (KSE), has received the green light from Hydro-Québec to officially start operations.

The wind farm will power the equivalent of more than 2,500 homes and sell renewable electricity – generated by six wind turbines – to Hydro-Québec for at least 20 years. Hosting municipalities and numerous landowners will benefit greatly from this initiative whose economic benefits are estimated at \$15 M.

On behalf of the Mohawks of Kahnawà:ke, Kahnawà:ke Sustainable Energies is extremely proud to carry out this project with its partner, Kruger Energy. The project is a great example of how Indigenous people, the business community and local governments can work together to balance the needs of people and the planet,” said Bud Morris, President of KSE.




Kahnawà:ke Summer Student Employment Program
Ronterihwaiénstha Ronwatío'tenhserá:wis

The KSSEP covers 80% of wages and MERC subsidies for summer student jobs. Employer participation provides valuable work experience for our youth.

Student & employer applications available online:
www.tewa.ca/kssep

NO DEADLINE FOR STUDENT APPLICATIONS

EMPLOYERS APPLICATIONS DEADLINE
APRIL 8TH, 2022 @ 4:00PM



For more information contact Keisha Goodleaf,
Workforce Development Program Manager, at
keisha.goodleaf@keds.biz or call 450-638-4280

Kahnawà:ke Summer Student Employment Program (KSSEP) is underway

The KSSEP covers 80% of wages and MERC subsidies for summer student jobs. Employer participation provides valuable work experience for our youth. For more information visit: www.tewa.ca/kssep



North American College of Pharmaceutical Technology (NACPT) Survey Results

Tewatohnhi'saktha contracted PlanIT Consulting to inform and consult the community regarding a national training facility known as the North American College of Pharmaceutical Technology (NACPT) that has indicated their interest to operate in Kahnawà:ke. The consultation took place between January 19th and February 2nd 2022 via online survey and in person kiosks at the post office. The results are available at www.tewa.ca/nacpt



**INVITATION FOR BUSINESS TO TAKE PART IN THE
YOUTH EMPLOYMENT STRATEGY (YES) CLIENT BASED
SERVICES AND TEWATOHNHI'SAKTHA**

The goal is for youth to gain employment in a mentored environment, as a business you can find talented people to help with your business goals. Take advantage of hiring a talented, Kahnawà:ke youth to work with you.

Looking to place 8 youth, clients of Social Assistance (18 - 30 years old) for 26-weeks in the community workforce.

**Businesses/Organizations can contact: Corinna Phillips,
Workforce Development Coordinator, at corinna.phillips@kedc.biz or 450-638-4280**

Clients can contact Tricia Cook at Client Based Services at 450-638-0500



Youth Employment Strategy

Tewatohnni'saktha and MCK say YES to Kahnawà:ke Youth Work Initiative! The Youth Employment Strategy (YES) program with the goal of giving youth an opportunity to gain employment in a mentored environment in a community business or organization.

Opportunities are still available in various businesses and organizations in Kahnawà:ke, for more information contact Corinna Phillips at corinna.phillips@kedc.biz



Are you looking to hire?

We can connect you with recent graduates or job seekers, if you have an immediate need and not looking to post, please contact our client support clerk at (450) 638-4280 for assistance.

For Employers

If you are looking for employees, please contact Corinna Phillips at corinna.phillips@kedc.biz to get an updated list of individuals who signed up with us. You will have access to a resource list of people with various skill sets who are currently looking for work

Job Seeker Update

Are you looking to hire? We can connect you with recent graduates or job seekers, if you have an immediate need and are not looking to post, please contact our client support clerk at [\(450\) 638-4280](tel:450-638-4280).

For Employers: if you are looking for employees, please contact Corinna Phillips at corinna.phillips@kedc.biz to get an updated list of individuals who signed up with us. You will have access to a resource list of people with various skill sets who are currently looking for work.

To post a job visit:
<https://tewa.ca/jobs/post-a-job/>

Since we recently launched our new Job Seeker Service we were able to help 6 people obtain jobs.

Iron Worker Training Course

Centre De Formation Des Métiers
De L'Acier

The course begins
March 15th, 2022

Email jdeer@fnraec.com to register
OR register online at www.FNRAEC.com

Deadline to register through FNRAEC is
November 5th, 2021

Please provide:

- \$75.00 registration fee
- A valid ID
- Transcripts/ most recent report card

LIMITED SPOTS AVAILABLE

Call (450) 635-6352 for more information

REGISTER NOW!

The Ironwork cohort started in March 2022
with 12 participants.



ONLY 5 SPOTS LEFT

Rodbuster

We are currently taking names for a Rodbuster cohort to start
TENTATIVELY on:

September 13, 2021

Deadline to sign up is **Friday, July 16, 2021** (Limited spots available)

For more information contact:
Rachel Leborgne, Workforce Development Clerk:
rachel.leborgne@kedc.biz or text (438)-969-7578
Roiatata Horn, Workforce Development Counselling Services Manager:
roiatahata.horn@kedc.biz or call (450) 638-4280
For funding information send in a registration form at www.tewa.ca/client-registration/

Logos: Tewa'tohnhi'saktha, Kahnewà:ke, Labor Office

The Rodbuster cohort is now complete
with 6 graduates.



JOIN THE ONLINE BASIC ACCOUNTING COURSE

This course is designed to answer the needs of those looking for a basic understanding of bookkeeping tasks!

This is targeted for Kahnawà:ke Businesses who need basic accounting for themselves or an employee.

THIS COURSE WILL INCLUDE:

- Financial Statements
- Transactions
- Source Documents
- Handling Cash
- Payroll
- Accounting System

Start Date: Monday, March 14, 2022

Duration: 9 hours for 3 weeks - Monday, Wednesday, and Friday from 12:00 p.m. to 1:00 p.m.

Online: Google Meet

Instructor: Linda Vaillancourt

LIMITED SPOTS AVAILABLE!

To sign up contact Coreen Delormier at coreen.delormier@kedc.biz | 450-638-4280

Online Accounting Course fills up quickly

We received 22 applications for the first
course of The Online Basic Accounting
Course and due to the overwhelming
response another course will be held in
May. The course was designed to answer
the needs of those looking for a basic
understanding of bookkeeping tasks.

Coffee with a Counselor

Workforce Development held a 5 hour
session at Tota Ma's Cafe that was open
to the community to answer any questions
about vocational schooling, starting a new
career path, and gave more insight to
Tewa'tohnhi'saktha's programs.



**JOIN THE WORKFORCE
DEVELOPMENT TEAM FOR**

COFFEE WITH A COUNSELOR

Monday, March 28 from 10:00 AM to 3:00 PM
at Tota Ma's Café

**LEARN ABOUT VOCATIONAL PROGRAMS, WORK
PROGRAMS, GET SOME CAREER ADVICE,
AND GET A FREE COFFEE OR DRINK ON US!**

Drop in at the café and meet with a
Counselor to have a chance to win a
\$25 Shop Kahnawà:ke gift certificate!

Logos: Tewa'tohnhi'saktha, Tota Ma's Café

Kahentenha:wi Aubrey Albany Makes a Positive Contribution as a Health Care Aid

"I have turned to Tewa'tohnhi'saktha for
guidance on more than one occasion and



every time they have been very helpful when it came to getting me started on the whole process of going back to school.” said Albany.

[Read Full Story Here](#)

Kahnawà:ke Tourism Survey Results are Positive

Kahnawà:ke Tourism contracted PlanIt Consulting & Communication to conduct a survey from November 25th to January 5th, 2022 to gauge awareness opinion, and preference of Kahnawà:ke Tourism and activities. A total of 481 surveys were administered and the results were positive. To view the full results visit:

[Click Here to View Full Results](#)



Welcome Center Opens to the Public

On Monday February 28, 2022, the Kahnawà:ke Welcome Center is open to the public. All Safety Protocols are in place to ensure the safety of our employees and visitors. Kahnawà:ke Tourism offers guided tours in designated areas accompanied by a tour guide and also offer information such as shopping restaurants and activities. To read more visit: <https://tewa.ca/news/welcome-center-reopens/>

[Subscribe to Kahnawà:ke Tourism's monthly newsletter](#)



7th Annual Maple Food Fest encourages

Culinary Maple Creations

March 12 to April 22, 2022, Kahnawà:ke Tourism hosted the 7th annual Maple Food Fest with 10 businesses participating. The Maple Food Fest is a collective event, where the theme of maple and community culinary creations of maple goods are promoted. These were the following participating businesses:

- Kahnawa:ke Brewing Company
- Kaienthokwen
- Messy Kitchen
- Rapids Distribution
- Rose's Home Delights
- Rooster Express 138
- Rowy's
- The Butter End Cakery
- Tota Ma's Cafe
- Two 0 Seven Steak and Seafood



Kahnawà:ke Tourism Hires Project Coordinator

Kahnawà:ke Tourism hired **Kaitlyn Patterson** as the Tourism Projects Coordinator. “I am enthusiastic in aiding Kahnawà:ke Tourism in bringing to fruition the new projects as well as ensuring to maintain current projects and activities.” Kaitlyn has worked in the recreation field in Kahnawà:ke, Kuujuaq, and Montreal.

Kahnawà:ke Tourism Receives \$10,000 Grant

Kahnawà:ke Tourism was recently approved for a \$10,000 grant that will go towards a Feasibility Study for an Indigenous Maple Sugar Shack social enterprise. **Kimberly Cross-Zacharie, Tourism Development Agent** proudly represents Kahnawà:ke on a number of Boards and Advisory Committees:

- **Parc Jean Drapeau** created an Indigenous advisory committee to aid in forming a guideline to indigenize the space and activities.

- **Indigenous Tourism Quebec:** Kimberly was nominated as the newest board member to Indigenous Tourism Quebec. She has been a member of TAQ for the past 7 years.
- **Cultural Arts Center in Kahnawà:ke:** named a partner in the new Cultural Arts Center. Upon completion of the new facility, tourism will house offices as well as assist with guided tours of the museum, welcoming visitors and planning events. Sitting on the project planning committee as well as a partner representing tourism on the capital campaign.
- **Saint Lawrence River Shrines:** Our Saint Kateri Shrine will once again be a member of the 5 shrine circuit along the Saint Lawrence river.



Tourism Networking Ongoing

- Attended the National Indigenous Tourism Conference hosted by Indigenous Tourism Canada in Calgary, AB. At the Grey Eagle Resort & Casino.
- Tourism and Tewatohnhi'saktha met with Kahnawà:ke hotels owners to create partnership with tourism.
- Kahnawà:ke Tourism connected with Golf Club owners to discuss the potential to create golf packages in the future.
- Applied to the Tourism Relief Fund for monies for outdoor destination development and to support the Kahnawà:ke Onkwawen:na Raotitiohkwa Language & Cultural Center (KORLCC) in the application of monies for outdoor cultural experiences.
- 2 Tours, 62 visitors. Destinations: Mohawk Trail Longhouse, KYC Lacrosse Demo, Tewatohnhi'saktha, Robbie's Smokehouse, MCK, Messy Kitchen Lunch, village tour.
- Received \$20K from Indigenous Tourism Quebec for: Maple sugar shack feasibility study & Project Coordinator & 10K for PowWow digital upgrades



Shop Kahnawà:ke Highlights International Women's Day on Social Media

On March 8th, 2022, Shop
Kahnawà:ke held a contest to promote the
businesses for International Women's



Day. Visitors were asked to tag their favourite Kahnawà:ke female entrepreneur in the comments of the **Contest Post**; Each person was then entered into a draw for a Shop Kahnawà:ke prize. Beverly Rice was the winner for the \$40.00 Shop Kahnawà:ke Gift Certificate.

Client Satisfaction

Why do we survey our clients and community?

We do surveys to gather information from individuals who reside in Kahnawà:ke, about their perceptions of Tewatohnhi'saktha as an organization, and to gauge what their confidence level is. We review the results and look to see where we can make improvements to the services and programs we offer.

Here are some of our results:

Tewatohnhi'saktha plays a positive role in the community -Target: 90% = Result: 96% strongly agree/agree combined.

Tewatohnhi'saktha is trusted to work in the best interest of the community - Target: 75% = Result: 82% strongly agree/agree combined.

Client satisfaction levels for Workforce Development and Business Services – Target 90% = Result: 96% strongly agree/agree combined.

Our surveys are conducted by a local business, PlanIT Consulting and Communications.

To view more results, click here:

[General Survey Report](#)



Areas of focus and objectives:

- Assesses Kahnawà:ke Emergency Relief Measure impacts -(Indigenous Community Business Fund II - Program Development) Emergency funding administered.
- Inventory of Job Market - **In process**
- Research the feasibility of a Shop Kahnawà:ke online sales initiative. - **Completed**
- Flexible Work Schedule - **Completed**
- Client options to be served virtually - **Completed**
- Using Kanien'keha teachings - **Ongoing**

- Online client satisfaction surveys - **Completed**
- Staff understanding of negativity with Social Media - **Ongoing**
- Strategic Planning - **Completed**
- Fully realize new mandate - **Completed**
- Review existing Vision, Mission, Values to ensure alignment with mandate - **Completed**
- Alignment of positions to match new mandate - **Ongoing**
- Succession Planning Tourism Strategic Planning - **Completed**

Closing our Fiscal Year April 1, 2020 to March 31, 2022

We set various target for the organization in terms of jobs created and people who obtained jobs unsubsidized. Here are our results:

Total jobs created by businesses with the support of Tewatohnhi'saktha is 31 jobs with 22 full-time and 18 Part-Time; exceeding our target of 27 annually.

Another target we set is that clients obtain 20% unsubsidized employment out of total clients served. Of 486 clients – 73 people obtained jobs unsubsidized representing 15.02% slightly lower then anticipated 20%.

Supporting Employees Health and Wellbeing

- Mental Health Social Committee Activities - **Completed**
- Participate in Task Force Mental Health Action Team - **Ongoing**
- Work From Home Policy - **Completed**



Copyright © 2022 Tewatohnhi'saktha, All rights reserved.

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Grow your business with  **mailchimp**