

Quarter 3 - October to December 2023

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NEW WORKFORCE DEVELOPMENT COUNSELOR JOINS THE TEAM!

Corinna Phillips is our new Workforce Development Counselor. Joining the team in September of 2021, Corinna brings with her a diverse educational and training background, as well as client centered experience. She has also held positions within the Executive Directors Committee organizations. In her new role, Corinna provides clients with academic, vocational, and career counseling services. Clients can also receive support with job searching, resume writing, and other counseling processes for personal development and success.











JOB CREATION STATISTICS

BUSINESS SERVICES

During the 3rd Quarter of 2022 (October, November, and December) Business Services served a total of 78 clients and helped create four full-time jobs within various businesses.

WORKFORCE DEVELOPMENT

20% Clients obtained jobs unsubsidized
Our Workforce Development team serviced 35
clients during the same quarter: 32 repeat
clients and three new clients.



16 CLIENTS WHO ATTAINED EMPLOYMENT UNSUBSIDIZED FOR Q3



Administrative Assistant at Mohawk Council of Kahnawá:ke

Administrative Assistant at Office of the Council of Chiefs

Administrative Assistant at Kahnawá:ke Education Center

Accountant at Kateri Memorial Hospital Center

Accounting at Mohawk Council of Kahnawá:ke

Personal Care Attendant at the Kateri Memorial Health Center

Gas Attendant at Rez Gas

Customer Support at Sports Interaction

Wild Bush Cuts – Two classmates from PACC Adult Education

Homecare Worker at Kahnawá:ke Shakotiia'takehnhas Community Services

Process Operator at Pétrochimie Parachem

Cashier at Tim Hortons

Strategic Planner at Kahnawá:ke Shakotiia'takehnhas Community Services

Cashier at A's Convenience

Daycare worker/Behaviour Technician/Teachers Assistant at Karonhianónhnha









WORKFORCE DEVELOPMENT OUTREACH

In November the Workforce Development team started their Outreach work by having drop-in sessions at NOVA Career Center, Howard S. Billings and Kahnawà:ke Youth Center. They also attended the career fairs hosted by the Mohawk Council of Kahnawá:ke and Kahnawà:ke Survival School. During these drop-in sessions students would have the opportunity to sit down and meet with one of our Workforce Development Counselors and ask questions regarding post secondary education or entering the work force.



HARVEST FOOD FEST

Throughout the month of October, locals and visitors alike had the opportunity to visit ten participating Kahnawà:ke businesses. Each of the businesses either had harvest culinary creations or harvest themed items within their establishments. Some of the participating businesses included: Tóta Ma's Café with six fall themed specialty drinks, Valley Girls with their floral pumpkin arrangements, Village Variety with harvest and fall themed items, Kaienthókwen had a multitude of harvest goods all locally and indigenously sourced.

Our goal is to encourage local businesses and entrepreneurs to participate in our food fest initiatives. We had a single contest where throughout the month our followers on social media could gain an entry by liking our original post or checking into the participating businesses during the month. We had 44 participants that participated in the draw that was held on Friday, October 28th, 2022.

















TORCH RELAY

Kahnawà:ke celebrated local student athletes ranging from elementary to university. Past and athletes carried present university Federation Internationale du Sport Universitaire (FISU) for the Winter World University Games torch relay through Kahnawà:ke on Thursday December 8, 2022. The relay started at the Kahnawà:ke Sports Complex and ended at the Kahnawà:ke Youth Center. Starting with a traditional opening conducted by elder Charlie Patton and a welcoming from Harry Rice, Chief of the Mohawk Council of Kahnawà:ke. by FISU Speeches and Hydro-Ouébec representatives also took place. The Concordia Women's Hockey team hosted an exhibition hockey clinic for girls at the Kahnawà:ke Sports Complex, then invited community members to partake in activities and enjoy complimentary refreshments with the final closing ceremony taking place at the Kahnawà:ke Youth Center.

On January 12th to the 22nd, the official Winter World University Games were held in Lake Placid, New York in collaboration with the Kahnawà:ke Sports and Recreation Unit, Mohawk Council of Kahnawà:ke, Kahnawà:ke Youth Center, Kahnawà:ke Education Center, and Kahnawà:ke Tourism. The organizers of the 2023 FISU Winter World University Games was Hydro-Québec. For more information on the event, please visit

https://www.lakeplacid2023.com/.





HOLIDAY TRAIN

The 2022 Canadian Pacific Holiday Train stopped in Kahnawà:ke on Saturday, November 26th. The train arrived at Adirondack Junction at 5:00pm, with live music featuring Lindsay Ell and JoJo Mason. The Kateri Food basket accompanied by Santa, collected cash and food donations to support families in need this holiday season. Volunteers were on-site handing out hot chocolate and snacks to visitors who came out on that evening. Kahnawà:ke Tourism was on site to provide the children with fun light up wands to get into the holiday spirit.









SPIRIT OF WELLNESS

SHOP WELLNESS CONTEST

Every November Kahnawá:ke Shakotiia'takehnhas Community Services hosts the Spirit of Wellness. Tewatohnhi'saktha and Shop Kahnawá:ke took part by helping to promote local wellness business in the community. Participants were asked to visit the participating businesses during the month of November to have a chance to win a gift certificate value of \$50 for each participating business!

There were seven prizes to be won, one \$50 gift for each participating business.

WINNERS

Lotus + Sage Holistics - Rahsennenhawi Barnes Kahnawake CrossFit - Maris Jacobs Diva's Den - Chelsea Couples First Nations Nutrition - Chloe Hamelin Sequoia Soaps - Laurie Bordeau Purple Dragonfly Trading Post - Johnathan The Crystal Connection - Isabelle Nicholas



TEWATOHNHI'SAKTHA

SHOP KAHNAWÀ:KE CHRISTMAS RAFFLE

Tewatohnhi'saktha once again held its annual Shop Kahnawà:ke Christmas Raffle and gift certificate sale, which resulted in certificate sales of \$29,585 and a raffle that resulted in \$675 being donated to Kateri Food Basket. Community members were able to purchase tickets from November 17th to December 8th. The prize was a basket filled with products from local businesses valued at \$500. The total number of tickets sold was 135 tickets and Sandra Schurman was the lucky winner!





Keep the public updated on your services, location, business hours etc. If you are a Kahnawà:ke Business and interested to be included on our website complete this online

entry form and we will more then happy to promote your business!

https://tewa.ca/shop-kahnawake/entry-form/







BUSINESS HIGHLIGHT

DABLE ADVISORY & CONSULTING SERVICES



Dable (pronounced "Day Bull") Advisory & Consulting Services is a 100% Indigenous owned full-service advisory and consulting firm located in the Mohawk Territory at Kahnawà:ke. Paul Rice, President and CEO, has put together a team of professionals with over 20 years of experience in various backgrounds including finance, business development, revenue generation, strategy, cannabis. transportation, gaming, pension/benefits, logistics, political relations, and regulatory support. With the goal to give clients a custom solution to meet their needs and exceed expectations.

"We provide strategic, financial, business development development and economic advisory services to indigenous entrepreneurs, businesses, and organizations." said Rice. "The team also has extensive experience in negotiation, valuation, transactions, business plans, financial forecasts, strategic plans, portfolio management and significant pension and benefits experience."

The team of professionals at The Dable Group came together with a deep desire to grow unique ideas, projects, and businesses with the belief that anything is possible. With a customizable service to fit your specific need, the team at Dable will provide you with an independent and objective perspective on your business or project.







Paul Rice, CEO and President of Dable

Paxton Phillips, Administrative Assistan Aliyah Deer, Marketing and Branding

"At Dable Group our belief that anything is possible begins by focusing on what is feasible, actionable, and attainable!" said Rice."We exclusively with *Indigenous* work Entrepreneurs Businesses, and Organizations and do not work for federal, provincial, state or any other governments."

By subscribing to Dable Advisory and Consulting Services, clients will have access to a team of 15+ highly skilled and experienced professionals. Open from Monday to Friday 9am to 3pm. The team can be reached by telephone at 450-632-2240 or 514-244-2240, by email at paul@dablegroup.com, or through their website dablegroup.com. Dable Advisory and Consulting Services office is a 100% Indigenous owned full-service advisory and consulting firm located in the Mohawk Territory at Kahnawà:ke.

Tewatohnhi'saktha has provided support through subsidies, discussions with Business Services Officers, and the Mentor a Student Intern Program. For more information contact (450) 638-4280.





WHAT'S COMING UP?

TRAINING: PREPARING FINANCIAL STATEMENTS

Tewatohnhi'saktha will be hosting a 2-day Financial Statement Course for businesses on Tuesday, March 28th and Wednesday, March 29th from 8:30am to 2:00pm. A light breakfast and lunch will be provided. Twenty (20) spots available. For more information, please call or email Coreen Delormier at 450-638-4280 or coreen.delormier@kedc.biz



- Sales and Purchase Journals
- · Petty Cash
- Bank Reconciliations
- · Income Statement and Balance Sheet



KAHNAWÀ:KE SUMMER STUDENT EMPLOYMENT PROGRAM (KSSEP)

Keep your eyes open for the KSSEP program; one of Tewatohnhi'saktha's most popular youth programs. Each spring organizations and businesses seek out the talent pool of our ambitious students to provide a valuable summer work experience. On April 28th, Tewatohnhi'saktha will host the KSSEP Career Fair from 12:00pm to 4:00pm at the Kahnawà:ke Youth Center. Fun, food, prizes, and job opportunities!



SUGAR SHACK BRUNCH FUNDRAISING EVENT

On Saturday March 25th, 2023, Kahnawà:ke Survival School will be hosting a Sugar Shack Brunch Fundraiser, with all proceeds going towards the students' extracurricular activities. The event will take place at Kahnawà:ke Survival School from 9:00am to 2:30pm. Kids and Seniors price is \$10.00. Adults price is \$20.00. This event is sponsored by The Rail Coal Fire Bistro.









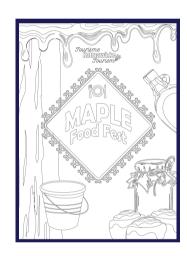
MAPLE FOOD FEST

During the month of March, Kahnawà:ke Tourism will be hosting the 8th Annual Maple Food Fest for visitors and community members alike. Local participating businesses will have maple themed culinary creations or items throughout this event. This year a social media contest will be held throughout the month of March. One winner will be rewarded a prize. Keep an eye out for more information on our Facebook Page.











PROGRAMS & SERVICES

PROGRAMS
Achieving Concrete Essentials
Bookkeeping and Aftercare
Counselling and Advice

Counselling and Advice Meeting Room Rental Mentor a Student Intern Program Self Employment Assistance TRAINING
Entrepreneurship Training
I Want to Learn a Trade
Looking for a New Career
Training for my Staff

Vocational Training

FUNDING
Business Assistance Fund
Business Contribution Fund
Business Loan Fund
Marketing Program Fund
Professional Services Fund
School/Training
Wage Subsidy

YOUTH
Counseiling - Youth Engagement
Heads Up Program
Kahnawà:ke Youth Business Fund
Skills Link Program
Kahnawà:ke Summer Student Employment
Program (KSSEP)

JOBS
Help Applying for a Job
Looking for a Job
Looking for a Summer Job
Job Seekers
Looking to Hire
Job Creation Initiative
Post a Job











Tewatohnhisaktha

Kahnawake Tourism

Shop Kahnawake

Tota Mas Cafe



Tewatohnhisaktha

Kahnawake Tourism

Tota Mas Cafe



Tewatohnhi

visitKahnawake