



# TEWATOHNNI'SAKTHA

KAHNAWÀ:KE'S ECONOMIC DEVELOPMENT COMMISSION

Quarter 3 - October to December 2023

## 30 Years of Dedicated Service

Nancy Stacey, Human Resource Director, departs her position at Tewaohnni'saktha after serving more than 30 years in various roles in the community; first at the Kahnawà:ke Economic Development Authority, then Mohawk Council of Kahnawà:ke Administration and Legal Services and finally spending the last 25 years at Tewaohnni'saktha.



Nancy was instrumental in developing the Human Resources Department along with the processes and procedures that supported the organization. She was also instrumental in creating a supportive and inclusive environment for our staff over the years.

Many who sit on the Kahnawà:ke Human Resources Network looked to her for assistance in sharing processes, procedures, and documentation that she developed. Nancy sought out to make our organization an Employer of Choice during her time and for this we are grateful. The Board, Management and Staff wish her the very best in her future endeavors.

*"It was a great pleasure to work with Nancy for nearly 20 years at Tewaohnni'saktha. Her dedication to the organization and staff was an inspiration."* said Tammy Delaronde, Executive Director.

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**New Hires**

- Andrea Moore, Executive Assistant to the Executive Director and Chief Operations Officer
- Marie Lahache, Director of Human Resources
- Kristy Kennedy, Business Services Officer
- Otiohkwanoron Montour, Business Services Officer
- Annie Marquis, Communication Generalist
- Shaelyn Diabo, Youth Content Creator

**Status Change**

- Marissa Leblanc, Director of Operations
- Emmitt Hamelin, Client Support Clerk
- Coreen Delormier, Office and Facilities Manager



**13 clients who graduated, received services or training**

GRADUATED FROM	NOW EMPLOYED
Secretarial Program at NOVA	Kahnawà:ke Shakotiiia'takehnhas Community Services as Part-Time Receptionist
Secretarial Program at NOVA	Kahnawà:ke Courthouse as the Traffic/Accounting Clerk.
Secretarial Program at NOVA	Temping at the Kahnawà:ke Education Center as the Receptionist
Hairdressing at NOVA	Operates own business "Rez to Impress Hair and Nails"
Heavy Machinery Course	Bush Mohawk Construction as an Operator
Heavy Machinery Course	Diabo's Auto as a Mechanic
Heavy Machinery Course	Kahnawà:ke Mohawk Stevedore as a Labourer and Machine Operator
Secretarial Program at NOVA	Kahnawà:ke Shakotiiia'takehnhas Community Services as an Administrative Assistant
Carpentry Program	Johnny Jacobs Construction as a Carpenter Apprentice.
Accounting Program at NOVA	Kahnawà:ke Education Center as the Finance/Human Resources Assistant

CLIENTS WHO RECIEVED TRAINING OR SERVICES	NOW EMPLOYED
Transitions Client	Cross the River as a Videographer
Transitions Client	Dable Consulting as a Junior Management Analyst

## Clients Obtained Jobs

16 

New clients

44 

Clients served

## Job Creation

In the last three months, with the support of Business Services, six (6) local businesses were able to create eight (8) full-time jobs!



## Mentor a Student Intern Program

In this quarter, nine (9) students completed MASI. The program is to provide students with meaningful work experiences within their field of study. These subsidized, part-time work measures allow them to build networks for the future and earn wages during the academic year. Students can also further develop the workplace skills needed to obtain employment after post-secondary schooling and demonstrate their abilities to a prospective employer.

*“The Mentor a Student Intern program helps foster personal growth which is unique and important. Over the years Tewatohnhi’saktha has helped me in various ways. Their support and the opportunities offered to help me find work as a student has been integral to my success and as part of the working community,”* said Tahothoratie Cross, previous client of the Mentor a Student Intern Program.



## Entrepreneurship Training

The Entrepreneurship Training Program explores entrepreneurship in Kahnawà:ke. This introductory course is designed to help you research your opportunities and discover if you’re entrepreneur oriented by exploring business ideas, your potential as an entrepreneur, strategy development and business plan preparation.

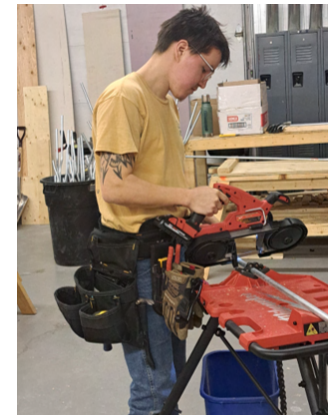
*“I always believed in doing what brings you happiness and am happy to have been recognized as a successful local business. If you can make it here, you can make it anywhere! I highly recommend those that are thinking of starting a business reach out to Tewatohnhi’saktha to enroll in the Entrepreneur Program and decide if being a business owner is a right fit for you,”* said Jody Diabo, previous participant in the Entrepreneurship Course and owner of Exalted Eyelashes.

**READ THE FULL  
STORY HERE**

**READ THE FULL  
STORY HERE**

## Builders of the Future Program

The Builders of the Future Program is a 4-year program that exposes students to three (3) trade programs: Carpentry, Electricity and Plumbing with the end goal of having students enter directly into the workforce or return to school to complete the full DEP in the program of their choice upon completion which began in Fall 2023.



## Training over the last quarter

The Admin Bootcamp began on January 30th, 2024 in partnership with Mohawk Council of Kahnawà:ke and New Frontiers School Board. This program aims to equip Kahnawà:ke residents with the skills and knowledge needed to become successful administrative assistants.

**The Credit: The more you know, the better!** Workshop was held in collaboration with Caisse Populaire.



## Loans

Between the Tawatohni'saktha Business Loan Fund and the Kahnawà:ke Youth Business Fund, \$185,649.85 was disbursed in Quarter 3 from October to December 2023.



**\$185,649.85  
disbursed in Q3**

## Shop Kahnawà:ke

\$52,205.00 worth of Shop Kahnawà:ke Certificates were sold from November 23rd to December 22nd! A Christmas raffle was held during the same time which raised \$1,500.00 with proceeds donated to the Purple Ribbon Walk.



## New Website

Shop Kahnawà:ke recently launched its new website! New features include space for enhanced business profiles, product or service photos and videos as well as google map pins to help customers find their physical location. A new business is featured every month on the home page!



## Tewatohnhi'saktha Youth Newsletter

Stay updated with Tewatohnhi'saktha's Youth Newsletter for all youth-related programs and employment opportunities!



## Tune into our podcasts from Tewatohnhi'saktha and Kahnawà:ke Tourism



Welcome to Ka'nikonhrí:io! This podcast explores Tewatohnhi'saktha's programs and services. A new episode released monthly.

Listen now at [tewa.ca/podcast](http://tewa.ca/podcast)



Kwakaratón:ni episodes consist of meeting the tour guides and sharing our ways of being conscious of the community. A new episode released monthly!

Listen now at [kahnawaketourism.com](http://kahnawaketourism.com)



## Spirit of Wellness Promotion

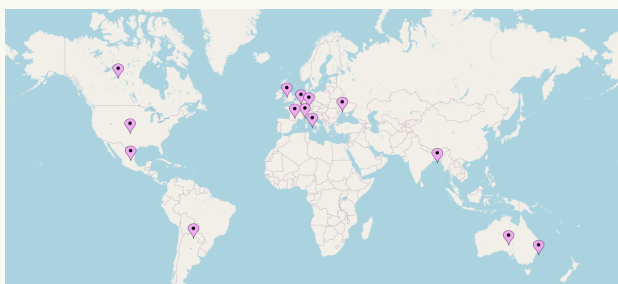
194 participated in the Shop Wellness promotion visiting one or more of these five (5) business; Crystal Connections, Lotus + Sage, Diva's Den, Sequoia, and First Nations Nutrition. Congratulations to all of the winners!

The winners from each business was Billy Jo Ratt for Crystal Connection, Bria Cross for Lotus + Sage Holistics, Maya Rice for Diva's Den, Brittany Zachary for First Nations Nutrition, and Nancy Roth for Sequoia.

## Tourisme Kahnawà:ke Tourism

### Kahnawà:ke Tourism

Kahnawà:ke Tourism had 140 visitors from all over the world! Visitors were from: Australia, Bangladesh, Canada, Central America, France, Germany, Italy, Mexico, Netherlands, South America, Switzerland, Ukraine, United Kingdom, USA.

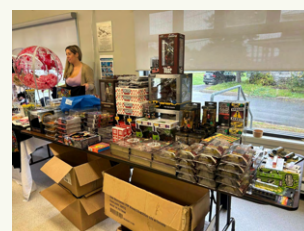


### Visitors & Tour Groups

17 tours were organized with a total of 370 visitors. Four (4) of the groups were Familiarization tours with tourism partners National Geographic Frame & Tourism Monteregie. Two (2) groups were from Indigenous Tourism Quebec, and PlanIt Consulting.

### Harvest Fair

The Harvest Fair was held on October 22nd, 2023. With 450+ participants. We also showcased Chef Tawnya Brant was in attendance and we welcomed Ainu visitors from Japan who shared cultural experiences.



# PROGRAMS & SERVICES

## PROGRAMS



Achieving Concrete Essentials  
 Bookkeeping and Aftercare  
 Counselling and Advice  
 Meeting Room Rental  
 Mentor a Student Intern Program  
 Self Employment Assistance

## YOUTH



Counselling - Youth Engagement  
 Heads Up Program  
 Kahnawà:ke Youth Business Fund  
 Skills Link Program  
 Kahnawà:ke Summer Student  
 Employment Program (KSSEP)

## TRAINING



Entrepreneurship Training  
 I Want to Learn a Trade  
 Looking for a New Career  
 Training for my Staff  
 Vocational Training

## JOBS

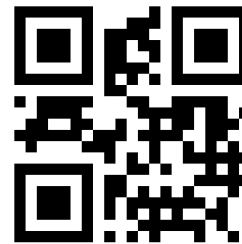


Help Applying for a Job  
 Looking for a Job  
 Looking for a Summer Job  
 Job Seekers  
 Looking to Hire  
 Job Creation Initiative  
 Post a Job

## FUNDING



Business Assistance Fund  
 Business Contribution Fund  
 Business Loan Fund  
 Marketing Program Fund  
 Professional Services Fund  
 School/Training  
 Wage Subsidy



[Tewatohnhisaktha](#)

[Kahnawà:ke Tourism](#)

[Shop Kahnawà:ke](#)

[Tota Mas Cafe](#)



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