



TEWATOHNHI'SAKTHA

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KAHNAWÀ:KE'S ECONOMIC DEVELOPMENT COMMISSION

Quarter 3 - October to December



New Board Leadership

At the Board of Directors meeting held December 2nd, 2025, members of the Board formally appointed new leadership to guide the Board into the coming term.

Peggy Mayo has been appointed Chairperson of the Board, succeeding Heather Bauersfeld, who previously served in the position. Thawennontie Thomas has been appointed Vice-Chairperson, succeeding Barbara McComber.



The Board extends its sincere appreciation to Heather Bauersfeld for her dedicated service and leadership while on the board, and to Barbara McComber in her Leadership role on the Board.

The newly appointed Chairperson will begin her responsibilities in January 2026, and Vice-Chairperson will begin immediately.

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New Hires



Katsi'tsaie:ri Paul
Indigenous Women Entrepreneurship
Project Development Officer



Iohserenhawi Bova
Tóta Ma's Café Manager



Kanenhontie Picard
Interim Business Services Officer



Tammy-Jo Lahache
Office Assistant



Shop Kahnawà:ke Christmas Raffle

The Shop Kahnawà:ke Christmas Raffle featured four kiosks where attendees could purchase Shop Kahnawà:ke Certificates and raffle tickets for a chance to win a \$500 basket filled with products from local businesses.

All the proceeds from the raffle totaled to \$935, was donated to the Skawenniio Tsi Iewennahnotahkhwa Library. Lacey Lazare was the lucky winner of our raffle prize!



[Click to view](#)

Holiday Gift Guide

Shop Kahnawà:ke produced its second annual Holiday Gift Guide! This guide included local businesses, artisans, and creators who offer a diverse range of unique products perfect for holiday gifting. From handmade crafts and jewelry to delicious treats and one-of-a-kind artworks, the guide aimed to highlight the incredible talent and creativity within the Kahnawà:ke community. By supporting local entrepreneurs, shoppers could find meaningful gifts that not only delight their loved ones but also contribute to the economic growth and sustainability of the community.



Entrepreneurship Course

The Entrepreneurship Training Program explores entrepreneurship in Kahnawà:ke. This introductory course is designed to help you research your opportunities and discover if you are entrepreneur oriented. We had 27 applicants who took the course with 23 successful graduates!

[More details about the Entrepreneurship Course](#)

Business Grants Distributed in Q3



Tewatohnhi'saktha Business Contribution Fund

\$163,397



Professional Services Fund

\$2,680



Marketing Pro Fund

\$11,916



Business Assistance Fund

\$5,000

Clients Who Graduated

Graduated from	Now employed
Secretarial Program at NOVA	Administrator at Playground Poker
Secretarial Program at NOVA	Administrative Assistant at the Kahnawà:ke Education Center
IKRA School of Massage	Massage Therapist
Secretarial Program at NOVA	Assistant Team Leader at KSCS

Clients Who Received Services or Training

Clients who received training or services	Now Employed
Blended Firefighter Training	Certified Firefighter at the Kahnawà:ke Fire Brigade
Builders of the Future	First Nations Electric
Job Search Client X3	Employed at the Kahnawà:ke Peacekeepers X3
Construction Equipment Operator Program	Public Works Division at the Mohawk Council of Kahnawà:ke
Eye Lash Extension Course	Employed at Strait Cuts
Clinical Herbalist Course	Owner of local business
Construction Equipment Operator Program	Employed at RML
Skills Link Work Measure	Full-time at Astronomical Cards & Comics
Professional Cooking Program at PACC X2	Sporadic Cook at the Elder's Lodge X2
Transitions	Video Editor at the Mohawk Council of Kahnawà:ke
Transitions	Full-time at PAP Autobody
Job Search Client	Teacher's Assitant at Kateri School
Job Search Client	Now employed at KSCS
Self Employment Assistant Program X2	Owner of local business X2



Photos are from previous cohorts

Builders of the Future

All eight students completed the Carpentry component of Builders of the Future and then started the Electrical component of the program on December 1st. They earned credits in four carpentry modules; Hand Tools and Portable Electric Tools, Planning Calculations, Alignment, Levelling, Scaffolding, Lifting and Handling.

PATH - Professional Advancement and Training Hub



Digital Content Creation

10 successful participants



AI in the Workplace

13 successful participants



Project Management 101

7 successful participants



Intro to Outlook and OneDrive

12 successful participants



De-escalation and Handling Difficult Clients

12 successful participants



MASI - Mentor a Student Intern Program

The Fall 2025 cohort had 12 students total that participated and worked with local employers. MASI provides part-time work for students, helping businesses with recruitment. A Retirement, Savings and Investments workshop was delivered to the MASI Students in November.



Client Outreach

The Workforce Development team held a Coffee with a Counsellor session in November to discuss programs and services offered at Tewaohnhi'saktha. The team also attended two Career Fairs at the Kahnawà:ke Survival School.

Clients Served

Workforce Development served 42 clients between October to December!



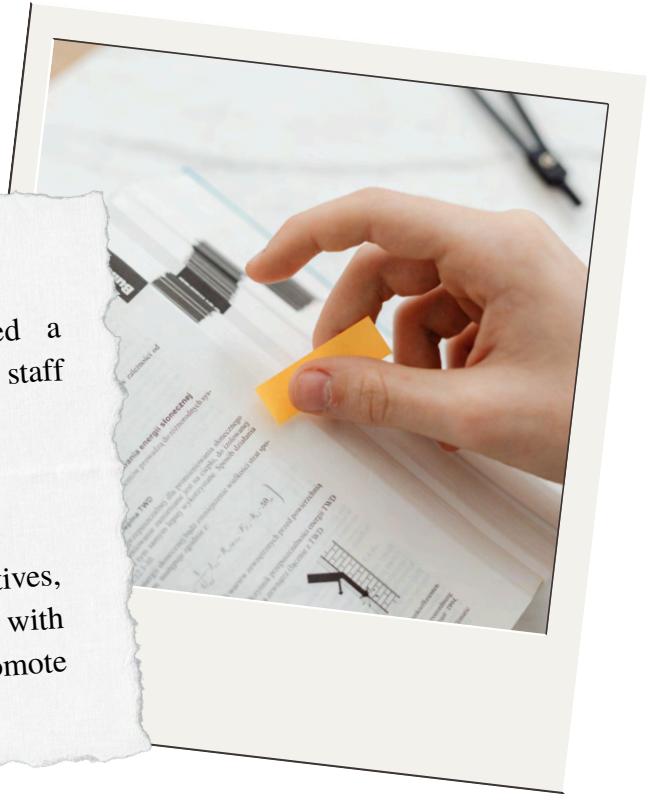
Human Resources UPDATES

Training

The Human Resources Department organized a Building Productive Relationship training for staff held on November 24th and 25th.

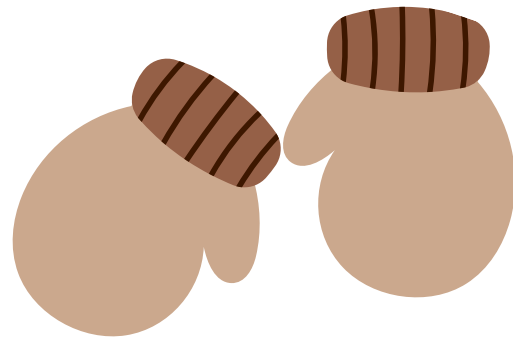
Staff Activities

As part of Human Resources staff's health initiatives, on-site massages were offered in November with Taionwesehtane Lahache - Deering to promote employee well - being.



Upcoming Staff Activities

The next staff activity is a cultural event with Tyler Diabo for a Mitten Making Workshop.





Podcasts

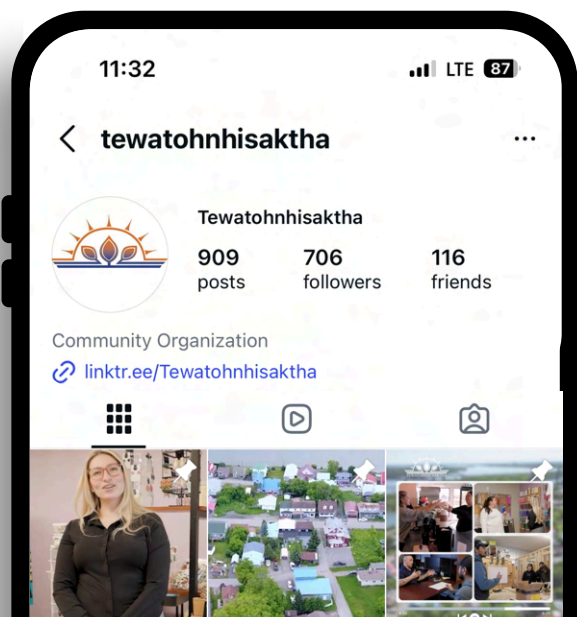
- Charles Insulation Spotlight
- Workforce Development Updates
- Exploring the Career of a Kahnawà:ke Tour Guide



Promotions

- Holiday Craft Fair
- Holiday Gift Guide
- PATH Promotions
- Business Loan Fund
- Job Opportunities

Click here to tune into the Podcasts



Tewatohnhisaktha
Kahnawake Tourism
Shop Kahnawake



Tewatohnhisaktha
Tewayouth
Kahnawake Tourism



Tewatohnhisaktha
Kahnawake Tourism



Tewayouth



Featured Businesses

Shop Kahnawà:ke does a featured business every month to promote local businesses, offering them a platform to showcase their offerings and connect with a broader audience. This initiative not only boosts the visibility of these businesses but also strengthens community ties by fostering a sense of pride and collaboration.



Kahnawà:ke Tourism

Kahnawà:ke Tourism experienced a busy end to 2025, filled with numerous events and exciting initiatives! Here's a brief recap of tourism's activities.

October

- Public Launch event for revealing name of KCAC: Kanatahkwèn:ke
- External Event at Manoir d'Youville, Ile St Bernard
- Olympic Lab event featured dancers Owen and Kwena Mayo with Dwayne Stacey & Tyler Gilbert who held a Wampum Workshop
- Harvest Fest at Golden Age Club
- Radiothon @ K103.7 raising a total of \$664,648 for Kanatahkwèn:ke!
- Bienvenue Quebec Riviere Du Loup & Special Seller breakfast collaboration with Monteregie Tourism

November

- Presentation at Nano One regarding the history of the land and who we are as a nation and community
- Promotional booth for the Kahnawà:ke Collectables Toy Expo

November


- Kimberly & Jordan attended the Indigenous Economic Development Training in Banff
- Tourism Podcast recording: Kahnawà:ke Hunters
- Promotional booth for the Career Fair at Kahnawà:ke Survival School

December

- Tourism Podcast recording: Reel Um in Fishing

[Click here to tune into the Tourism Podcasts](#)

Tour & Visitor Stats:

 <p style="font-size: 2em; font-weight: bold;">17</p> <p style="font-size: 1.2em; font-weight: bold;">Group Tours</p>	 <p style="font-size: 2em; font-weight: bold;">407</p> <p style="font-size: 1.2em; font-weight: bold;">Visitors</p>
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Mandate

Workforce Development

To enable individuals to acquire knowledge, skills and attitudes for gainful employment or improved work performance and providing employers with an effective means to communicate and meet their demand for skills to decrease the number of unemployed and under-employed community members.

Business Retention & Expansion

To ensure that businesses located within Kahnawà:ke maintain and expand (as measured by increasing the number of individuals employed) their operations within the Territory.

Entrepreneurship & Business Services

To provide entrepreneurs with access to developmental loans and other financial contributions, training, mentoring and the technical assistance they need to start-up and expand their business.

Economic Development Marketing & Tourism

To market the overall community, individual properties or sites, or specific programs or policies for the purposes of attraction, retention, and expansion of businesses, increasing the number of tourists, and improvement of the community's image locally, nationally, and internationally.

Economic Policy Advisory

To provide research and analysis of how economic policy, commercial regulations, and macroeconomic trends could impact Kahnawà:ke's economy and businesses.



PROGRAMS

Transitions
Bookkeeping and Aftercare
Builders of the Future
Counselling and Advice
Mentor a Student Intern Program
Self Employment Assistance



TRAINING

Entrepreneurship Training
I Want to Learn a Trade
Looking for a New Career
Training for my Staff
Vocational Training
PATH



JOBS

Help Applying for a Job
Looking for a Job
Looking for a Summer Job
Job Seekers
Looking to Hire
Post a Job



FUNDING

Indigenous Initiatives Fund (IIF IV)
Business Assistance Fund
Business Contribution Fund
Business Loan Fund
Marketing Program Fund
Professional Services Fund
School/Training
Wage Subsidy
External Funding Opportunities



YOUTH

Counselling-Youth Engagement
Heads Up Program
Kahnawà:ke Youth Business Fund
Skills Link Program
Kahnawà:ke Summer Student
Employment Program (KSSEP)
Up & Atom STEAM Camp

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